

# KILLARNEY COUGARS BC

31/01/2020

Constitution for Killarney Cougars Basketball Club



## Article 1: Name

The name of this organization shall be the Killarney Cougars Basketball Club.

## Article 2: Purpose

The purpose of the Killarney Cougars Basketball Club is to provide an opportunity for individuals of all ages and abilities to participate in organized basketball games and practices while promoting teamwork, sportsmanship, and healthy competition. The club is committed to providing a safe and inclusive environment for all members.

## Article 3: Membership

Membership in the Killarney Cougars Basketball Club shall be open to anyone who is interested in participating in the club's activities and who abides by the policies and regulations set forth in this constitution. The club does not discriminate on the basis of race, colour, religion, gender, sexual orientation, national origin, or disability.

## Article 4: Officers and Duties

Section 1: The officers of the Killarney Cougars Basketball Club shall be a Chairperson, Vice Chairperson, Secretary, NL Secretary, Treasurer, Child Protection Officer, Development Officer all of whom shall be elected by the Executive membership for a term of two years.

Section 2: The Chairperson shall preside over all meetings, coordinate club activities, and represent the Killarney Cougars Basketball Club in external matters.

Section 3: The Vice-Chairperson shall assume the duties of the President in the event of the President's absence or incapacity.

Section 4: The Secretary shall keep records of all meetings, correspondence, and club activities.

Section 5: The Treasurer shall manage the club's finances, keep financial records, and provide regular financial review.

## Article 5: Meetings

Section 1: Regular meetings of the Killarney Cougars Basketball Club shall be held monthly throughout the season, unless otherwise determined by the officers.

Section 2: Special meetings may be called by the Chairperson or upon the request of a majority of the Executive committee.

Section 3: A quorum for meetings shall consist of at least half of the Executive officers.

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## Article 6: Social Media Policy

The Killarney Cougars Basketball Club shall maintain a social media policy that outlines appropriate behaviour on social media platforms related to the club. The policy shall prohibit discriminatory language, cyberbullying, and sharing of inappropriate content. The policy shall also emphasize the importance of representing the club positively and professionally on social media.

## Article 7: Child Protection Policy

The Killarney Cougars Basketball Club shall maintain a child protection policy that outlines appropriate behaviour and safety measures related to minors participating in club activities. The policy shall include procedures for reporting suspected abuse or neglect and conducting background checks for adult volunteers. The club is committed to providing a safe and secure environment for all children involved in its activities in keeping with Safeguarding Ireland policy.

## Article 8: Volunteers

Section 1: The Killarney Cougars Basketball Club encourages and welcomes volunteer participation in club activities.

Section 2: Volunteers shall be subject to the same policies and regulations as club members, including the social media policy and child protection policy.

Section 3: Volunteers shall not be compensated for their services unless authorized by the Executive committee.

## Article 9: Discipline

Section 1: Any member of the Killarney Cougars Basketball Club who violates the constitution or policies of the club may be subject to disciplinary action, including but not limited to verbal or written warnings, suspension, or expulsion.

Section 2: Disciplinary action shall be taken by a majority vote of the Executive officers.

Section 3: Any member who is subject to disciplinary action shall have the right to appeal the decision to the Executive Committee.

## Article 10: Finances

Section 1: The Killarney Cougars Basketball Club shall maintain accurate financial records and accounts.

Section 2: All funds shall be managed by the Treasurer and shall be used to further the purposes of the club as outlined in Article 2.

Section 3: The club shall conduct fundraising activities as necessary to support its activities.

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Section 4: The club shall not engage in any commercial activity that is not directly related to the club's purposes as outlined in Article 2.

## **Article 11: Amendments**

Section 1: This constitution may be amended by a two-thirds vote of the membership, provided that the proposed amendment has been submitted in writing at least 30 days prior to the vote.

Section 2: Any amendment to this constitution shall take effect immediately upon adoption.

This constitution represents the fundamental principles and policies of the Killarney Cougars Basketball Club and shall be upheld by all members and Executive officers of the club.